

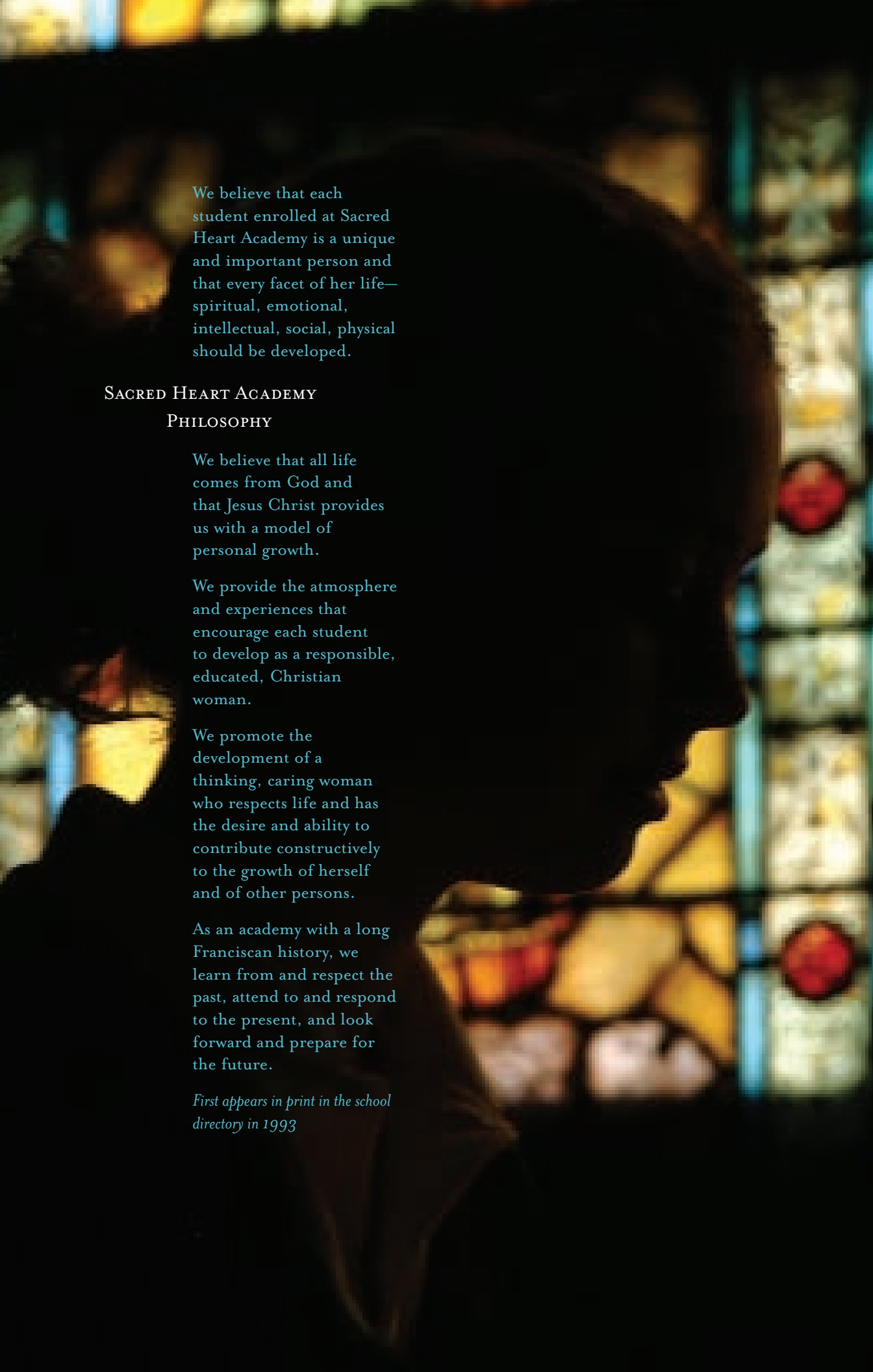




OUR STRATEGIC PLAN FOR THE FUTURE

Spirit. Mind. Body.

BUFFALO ACADEMY OF THE SACRED HEART



We believe that each student enrolled at Sacred Heart Academy is a unique and important person and that every facet of her life—spiritual, emotional, intellectual, social, physical should be developed.

SACRED HEART ACADEMY PHILOSOPHY

We believe that all life comes from God and that Jesus Christ provides us with a model of personal growth.

We provide the atmosphere and experiences that encourage each student to develop as a responsible, educated, Christian woman.

We promote the development of a thinking, caring woman who respects life and has the desire and ability to contribute constructively to the growth of herself and of other persons.

As an academy with a long Franciscan history, we learn from and respect the past, attend to and respond to the present, and look forward and prepare for the future.

First appears in print in the school directory in 1993

Our strategic plan for the future

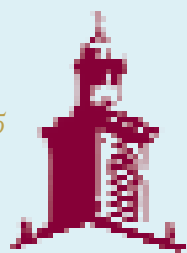
2005~2010

The overarching focus of this strategic plan is to invigorate, inspire, and improve aspects of the intellectual, spiritual, and collegial life of the students, faculty, and administration of Sacred Heart Academy.

This strategic plan is a continuation of past efforts, by SHA faculty, staff, students, administration, alumnae, parents, and other members of the SHA community/family, to advance the Buffalo Academy of the Sacred Heart. These selected goals result from the work of four working groups established as part of the Board strategic planning process.

This plan focuses on seven strategic efforts over the next five years consistent with the stated Mission and Vision of the Academy, to strengthen the excellence of education at SHA through improved teaching and learning.

Board Approved on June 2, 2005





GOAL NO.

1

Renovate existing science labs
to meet the academic needs
of students and
teaching specifications of faculty



“Sacred Heart Academy is a caring community of students and professionals who are truly concerned about each other. It is this always present community spirit that encourages, nurtures, supports, and applauds the accomplishments of Sacred Heart students that allows for the high level of achievement these young women exhibit.”

ARCHITECTS' RENDERING OF THE
PROPOSED REHABILITATED
SCIENCE LABS.

DIANE M. JASKOLKA, MOTHER OF MELANIE '05
AND PHYSICS TEACHER



GOAL NO.

2

Create a **Media Center**, to be
staffed with a *certified media specialist*,
to support student and
faculty educational needs



“From our first moment at Sacred Heart, it was quite apparent that the teaching staff instilled a love of learning that would last a lifetime. The professional and ethical values instilled at this school are exactly what we believe are absolutely necessary for any career, as well as a love of learning, and of life.”

ARCHITECTS' RENDERING OF THE
PROPOSED MEDIA CENTER.

DR. ELIZABETH REPASKY, CURRENT PARENT



GOAL NO.

3

Complete an information
technology plan that
will provide an *essential tool* to
improving all areas of instruction



“SHA is a great choice for me because it is providing me with a very balanced environment. I’m taking excellent academic courses at the level I need and there is a solid social and extracurricular environment too. I took a big step when I decided to leave the public school system for a private Catholic girls’ school and it was an excellent decision.”

MICHELLE RUA, '07



GOAL NO.

4

Expand **affiliations** with institutions of *higher education* to further the educational goals of the Academy



“Sacred Heart has created an environment that has allowed me to gain confidence in myself and become comfortable with my own decisions. It has also provided a spectacular curriculum that I feel has stimulated me to expand my mind and rise to the rigorous school work. I also believe that Sacred Heart has challenged me to understand others and given me a true appreciation for diversity.”

BRITTANY LEWIS, '06

TO STRENGTHEN THAT ASPECT OF THE MISSION STATEMENT THAT INDICATES SHA IS A COMMUNITY COMMITTED TO PROVIDING YOUNG WOMEN WITH A COMPREHENSIVE, BALANCED CATHOLIC EDUCATION, THE BOARD HAS SELECTED THE FOLLOWING ADDITIONAL GOALS.





GOAL NO. **5**

Support the creation
of a *required four-year*
Leadership Studies
curriculum



“Buffalo Academy of the Sacred Heart is a remarkable institution that transforms a girl in her early teens into a young woman extraordinarily prepared for the next steps in her development as a young adult. During her four years at the Academy her intellect has been challenged, her social conscience awakened, her athletic ability honed, her interest in the arts stirred and her spiritual growth nurtured under the guiding principles of St. Francis of Assisi.”

JUDY CARR BEECHER, ALUMNA
CHAIRPERSON SHA BOARD OF DIRECTORS, 2004-05



GOAL NO.

6

Complete a *feasibility study*
for meeting the **athletic**
and **recreational** facility needs
of the Academy



“The moment that I walk into Sacred Heart Academy every morning I feel welcomed all over again. In my family it has been a tradition to attend Sacred Heart. For each of my sisters SHA has meant something different and for me it is the welcoming environment SHA has and the availability of teachers for extra help.”

MARGARET CANTY, '07



GOAL NO. **7**

Expand affiliations with *community organizations/institutions* to further **service and cultural** opportunities for SHA students



“My decision to attend Sacred Heart has had a significant impact on my individual self-discovery. As a part of such an accepting, comforting family I am eager to explore myself and the spiritual atmosphere which adds to SHA’s caring environment has strengthened my faith.”

LISA BAVISOTTO, '06, STUDENT COUNCIL PRESIDENT

THE MISSION, CORE VISION, AND STATEMENT OF BELIEFS FOR SHA REMAINS UNCHANGED. AS STATED IN THE BY-LAWS, THE BUFFALO ACADEMY OF THE SACRED HEART, INC. IS A ROMAN CATHOLIC HIGH SCHOOL FOR YOUNG WOMEN FOUNDED BY THE SISTERS OF ST. FRANCIS OF PENANCE AND CHRISTIAN CHARITY. THEY REMAIN THE SOLE MEMBER OF THE CORPORATION.

Mission

The Buffalo Academy of the Sacred Heart is a community committed to providing young women with a comprehensive, balanced and challenging Catholic education rooted in the core values of the Franciscan tradition.

We graduate young women with intellectual preparedness, spiritual grounding, commitment to service and the leadership skills necessary to have a positive impact on the world.

Current statement written in 2001 for Middle States accreditation

Core Vision

Empowering young women through excellence in education.

Current statement written in 2001 for Middle States accreditation

Statement of Beliefs

All life comes from a loving and caring God. Each individual has inherent worth. Jesus Christ provides us with an exemplary model for our personal growth. Education is the shared responsibility of the school, students, families and the entire surrounding community.

It is the responsibility of all members of the school community to instruct the students, both directly and indirectly, in values, personal integrity, and ethical conduct consistent with Christian principles.

Lifelong learning is essential to success in a changing society. Ministry to the community and reflection upon the value of that experience leads to a greater understanding of Christian service in our lives. Recognizing and developing the talents and abilities of everyone will benefit each member of the school community. Strong senses of “self” and “community” are fostered through involvement in a wide range of curricular and co-curricular activities. Respect of ourselves and others is essential.

Current statement written by the SHA faculty in 2001



SACRED HEART ACADEMY OVERALL FUNDING

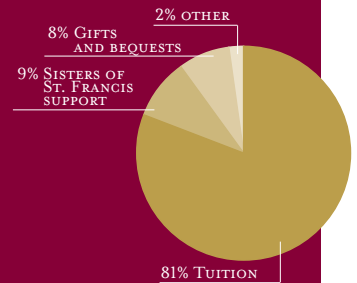
REVENUES

Sacred Heart's major revenue is tuition, accounting for 81% of total revenues of \$2.8M for the 2004/5 fiscal year.

Of all the remaining revenue categories, no one source generates more than 9% of total estimated revenues.

The Sisters of St. Francis continue their financial support to SHA through several funding sources, accounting for 9% of revenues.

While tuition growth will likely continue with predictable increases each year, the area of greatest anticipated growth is in gifts and contributions from members of the SHA community.

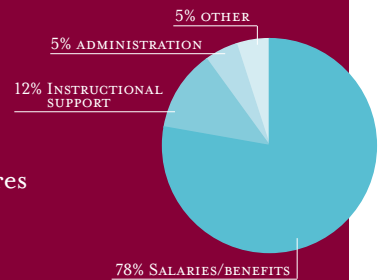


EXPENDITURES

The major category of expenditures is salaries and benefits, accounting for 78% of total expenditures of \$2.8M for the 2004/5 fiscal year.

Of all the remaining expenditure categories, no one expenditure accounts for more than 12% of total expenditures.

The area of greatest anticipated growth in expenditures will continue to be salaries and benefits.



USE OF FUTURE REVENUE GROWTH

Tuition increases will be used primarily to provide on-going support to meet salary and benefits, maintenance, office operations, general insurance, utility costs, telephones, admissions, etc.

Growth in giving should be focused on scholarship support and capital projects.

Sisters of St. Francis continued financial support will be used for ongoing capital needs.

How can *you* help make the Sacred Heart Academy strategic plan a reality?

Invest in the education of Sacred Heart Academy students with a personal or corporate gift.

Provide your personal expertise or the expertise of your business or organization to help advance SHA's goals.

Assist SHA in making connections with area institutions of higher learning, businesses and community organizations.

Be a volunteer resource on an ad hoc committee.

Acquaint prospective families with the educational opportunities available at SHA.

Share the good news of SHA with other significant individuals in the Buffalo Niagara region.

CONTACT

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